

## **Q-AOS Brown Bag Seminar #71 質問に対する回答/ Responses for Questions**

※個人情報に関わる表現等を削除させて頂いております。ご了承下さい。

**Please note that we deleted all the personal information.**

### **Question 1:**

Thank you very much for your interesting presentation. What are the specific survey items for measuring the social impact? For example, to measure "harassment", is it expressed by comparing the total number of harassment cases reported to the company (percentage of employees)?

### **Answer 1:**

Thank you for your question. There are a wide range of indicators for measuring social impact, such as child labor and forced labor in supply chains, working conditions, and the working environment. The social impact of products and services is expressed based on these human rights risk data at the level of each country and industry and the supply chain data of products and services to be evaluated.

### **Question 2:**

After all, it seems to me that ESG investment is convenient for investors only. I wondered if it contributed to the real Beyond Zero. I think that the fields and areas that really need investment are not suitable for ESG investment. Doesn't it mean that investment is not made where it is necessary as a result?

### **Answer 2:**

Thank you for your question. With the expansion of ESG investment, not only financial information but also non-financial information is considered, and investment is made in companies that are more desirable from the perspective of the environment, society, and governance. Supporting companies that contribute. I feel that it is a valuable question that we must continue to think about what kind of fields are "fields that really need investment" socially.

